

North County Transit District

FY 2025 CLASSIFICATION SALARY RANGE TABLE

(July 1, 2024 - June 30, 2025)

Class No	POSITION CLASSIFICATIONS	HOURLY SALARY RANGE			ANNUAL SALARY RANGES		
		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
A01	CLASS SALARY RANGE..... Intern	\$16.44	\$19.73	\$23.02	\$34,203.42	\$41,044.10	\$47,884.78
A02	CLASS SALARY RANGE..... Receptionist	\$18.28	\$21.94	\$25.59	\$38,024.00	\$45,628.79	\$53,233.58
B01	CLASS SALARY RANGE..... Customer Service Assistant	\$18.57	\$23.12	\$27.68	\$38,616.76	\$48,094.42	\$57,572.08
B02	CLASS SALARY RANGE..... Accounting Technician I Administrative Assistant Customer Service Assistant Lead Payroll Assistant Fare Revenue Specialist Human Resources Coordinator	\$22.01	\$27.52	\$33.02	\$45,790.60	\$57,232.47	\$68,674.33
B03	CLASS SALARY RANGE..... Accounting Technician II Payroll Specialist I Project Specialist/Assistant Senior Administrative Assistant Technical Writer	\$24.66	\$31.23	\$37.80	\$51,283.06	\$64,953.40	\$78,623.72
B04	CLASS SALARY RANGE..... Information Technology Technician I Help Desk Administrator I Lead Rail Overhaul Technician Payroll Specialist II Rail Overhaul Technician	\$30.77	\$39.58	\$46.15	\$63,993.49	\$82,319.91	\$95,990.23
B05	CLASS SALARY RANGE..... Information Technology Technician II Help Desk Administrator II	\$37.31	\$48.49	\$59.68	\$77,596.69	\$100,861.00	\$124,125.30
C01	CLASS SALARY RANGE..... Asset Administrator I Assistant Manager, Customer Service Graphic Communication Designer Human Resources Business Partner I Human Resources Specialist Information Technology Project Coordinator Management Analyst I Planner Quality Control Supervisor Real Estate Administrator Staff Accountant	\$30.53	\$38.17	\$45.80	\$63,508.02	\$79,385.03	\$95,262.03
C02	CLASS SALARY RANGE..... Administrative Analyst Engineering Technician I IT Software Training Specialist Marketing & Communications Associate I Procurement Contracting Officer Senior Accountant I Senior Quality Control Supervisor Senior Real Estate Administrator Senior Right of Way Coordinator Senior Planner Systems Engineer I	\$32.85	\$41.05	\$49.25	\$68,318.56	\$85,376.14	\$102,433.71
C03	CLASS SALARY RANGE..... Asset Administrator II Engineering Technician II Executive Assistant/Deputy Clerk of the Board General Services Supervisor Field Safety Specialist Human Resources Business Partner II Management Analyst II Marketing & Communications Associate II Project Analyst Senior Accountant II Senior Financial Analyst Senior Graphic Communications Designer Senior Procurement Contracting Officer System Safety & Compliance Inspector System Safety Specialist (Rail) Senior Strategic Planner Systems Engineer II	\$38.35	\$49.01	\$59.68	\$79,771.19	\$101,948.25	\$124,125.30
C04	CLASS SALARY RANGE..... Bus Mechanical Officer Compliance Officer Governmental Affairs Officer Instructional Design Manager Paralegal Principal Contracting Officer Project Manager Program Manager, Strategic Projects Senior Project Analyst	\$39.76	\$53.16	\$66.56	\$82,706.06	\$110,576.33	\$138,446.61

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C05	Senior Systems Engineer I						
	Senior Trainer						
	Senior Training Analyst						
	System Safety Specialist I						
	Technical Trainer						
	Telecommunications Engineer						
	Transit On-Boards Systems Technician						
	CLASS SALARY RANGE.....	\$46.79	\$63.69	\$81.59	\$97,314.24	\$132,484.69	\$169,715.14
	Architect I						
	Civil Engineer I						
	Drug & Alcohol Program Administrator						
	Facilities Engineer						
	Operations Control Center Supervisor						
	Program Manager - Rail Technologies						
	Manager of Marketing and Ridership Development						
	Program Risk Manger						
	Rail Structures Engineer						
C06	Rules Officer (Safety)						
	Safety Trainer						
	Senior Network Engineer						
	Senior Systems Engineer II						
	Senior Quality Control Supervisor - Signals						
	System Safety Specialist II						
	Technical Manager-Train Control Systems						
	Supervisor, Maintenance of Equipment						
	Supervisor of Rail Operations						
	CLASS SALARY RANGE.....	\$58.69	\$76.29	\$93.90	\$122,073.10	\$158,692.82	\$195,312.53
	Architect II						
	Civil Engineer II						
	Program Network Operations Manager						
	Senior Rail Engineer						
	Senior Systems Engineer III						
	CLASS SALARY RANGE.....	\$42.70	\$57.27	\$71.84	\$88,807.40	\$119,121.62	\$149,435.83
	Accounting Manager						
D01	Assistant Training Manager						
	Capital Program Manager						
	Facility Manager						
	Fleet Maintenance Manager						
	Information Technology Program Manager						
	Maintenance of Way Supervisor						
	Manager of Administration						
	Manager of Customer Service						
	Manager of Paratransit & Mobility Services						
	Manager of Security						
	Manager of Real Estate						
	Manager - Project Management Office						
	Manager of Service Management						
	Manager of Support Services						
	Payroll Manager						
	Principal Management Analyst						
	Procurement & Contract Administration Manager						
D02	CLASS SALARY RANGE.....	\$58.69	\$76.29	\$93.90	\$122,073.10	\$158,692.82	\$195,312.53
	Enterprise Risk Manager						
	Maintenance of Way Manager						
	Manager of Safety (All)						
	Manager, Maintenance of Equipment						
	Manager of Rail Operations						
	Signal Manager						
	Training Manager						
	CLASS SALARY RANGE.....	\$66.10	\$86.85	\$107.60	\$137,496.88	\$180,648.46	\$223,800.04
	Controller						
	Director of Administration						
	Director of Customer Service						
	Director of Engineering						
	Director of Facilities						
	Director of Human Resources						
	Director of Information Technology						
	Director of Learning & Development						
	Director of Marketing and Communications						
D03	Director of Planning & Development						
	Director of Operations (All)						
	Director Operations Command Center						
	Director of Payroll						
	Director of Rail (All)						
	Director of Security						
	Director of Safety						
	Director of Service Planning						
	Director of Strategic Planning & Transit Systems						
	Staff Attorney (All)						

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E01	CLASS SALARY RANGE.....	\$73.53	\$97.41	\$121.29	\$152,940.91	\$202,605.59	\$252,288.81
	Chief of Staff						
	Deputy Chief (All)						
	Executive Strategic Advisor						
	Senior Legal Counsel						
E02	CLASS SALARY RANGE.....	\$101.41	\$122.15	\$152.12	\$210,935.78	\$254,081.73	\$316,403.66
	Chief Command Center and Security Officer						
	Chief Development Officer						
	Chief Financial Officer						
	Chief of Planning & Communications						
	Chief of Procurement & Contract Administration						
	Chief of Safety & Risk Management						
	Chief Operations Officer						
	Chief People Officer						
	Chief Performance Officer						
	Chief Technology Officer						
	Deputy General Counsel						
	Strategic Financial & Business Management Advisor						
	Signal Project Manager						
E03	CLASS SALARY RANGE.....	\$109.85	\$135.65	\$171.35	\$228,481.75	\$282,141.77	\$356,401.81
	Deputy Chief Executive Officer						
BOARD -GC	CLASS SALARY RANGE.....	\$104.70	\$142.10	\$179.51	\$217,780.87	\$295,577.09	\$373,373.32
	Chief General Counsel						
BOARD-CEO	CLASS SALARY RANGE.....	\$135.99	\$176.78	\$217.58	\$282,851.21	\$367,708.78	\$452,566.36
	Chief Executive Officer						