

**North County Transit District**  
**FY 2025 CLASSIFICATION SALARY RANGE TABLE (July 1, 2024 - June 30, 2025)**

Class No	POSITION CLASSIFICATIONS	HOURLY SALARY RANGE			ANNUAL SALARY RANGES		
		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
A01	CLASS SALARY RANGE..... Intern	\$16.44	\$19.73	\$23.02	\$34,203.42	\$41,044.10	\$47,884.78
A02	CLASS SALARY RANGE..... Receptionist	\$18.28	\$21.94	\$25.59	\$38,024.00	\$45,628.79	\$53,233.58
B01	CLASS SALARY RANGE..... <i>Customer Experience Assistant</i>	\$18.57	\$23.12	\$27.68	\$38,616.76	\$48,094.42	\$57,572.08
B02	CLASS SALARY RANGE..... Accounting Technician I Administrative Assistant <i>Senior Customer Experience Assistant</i> Payroll Assistant Fare Revenue Specialist Human Resources Coordinator	\$22.01	\$27.52	\$33.02	\$45,790.60	\$57,232.47	\$68,674.33
B03	CLASS SALARY RANGE..... Accounting Technician II Payroll Specialist I <i>Grants Analyst</i> Senior Administrative Assistant Technical Writer	\$24.66	\$31.23	\$37.80	\$51,283.06	\$64,953.40	\$78,623.72
B04	CLASS SALARY RANGE..... Information Technology Technician I Help Desk Administrator I Lead Rail Overhaul Technician Payroll Specialist II Rail Overhaul Technician	\$30.77	\$39.58	\$46.15	\$63,993.49	\$82,319.91	\$95,990.23
B05	CLASS SALARY RANGE..... Information Technology Technician II Help Desk Administrator II	\$37.31	\$48.49	\$59.68	\$77,596.69	\$100,861.00	\$124,125.30
C01	CLASS SALARY RANGE..... Asset Administrator I Assistant Manager, Customer Service Graphic Communication Designer Human Resources Specialist Information Technology Project Coordinator Management Analyst I Planner Quality Control Supervisor Real Estate Administrator Staff Accountant	\$30.53	\$38.17	\$45.80	\$63,508.02	\$79,385.03	\$95,262.03
C02	CLASS SALARY RANGE..... Administrative Analyst Engineering Technician I <i>Grants Coordinator/Government Affairs</i> IT Software Training Specialist Marketing & Communications Associate I Procurement Contracting Officer Senior Accountant I Senior Quality Control Supervisor Senior Real Estate Administrator Senior Right of Way Coordinator Senior Planner Systems Engineer I	\$32.85	\$41.05	\$49.25	\$68,318.56	\$85,376.14	\$102,433.71
C03	CLASS SALARY RANGE..... Asset Administrator II Engineering Technician II Executive Assistant/Deputy Clerk of the Board General Services Supervisor Field Safety Specialist <i>Human Resources Business Partner</i> Management Analyst II <i>Senior Marketing and Communications Associate</i> Project Analyst Senior Accountant II Senior Financial Analyst Senior Graphic Communications Designer Senior Procurement Contracting Officer System Safety & Compliance Inspector System Safety Specialist (Rail) Senior Strategic Planner Systems Engineer II	\$38.35	\$49.01	\$59.68	\$79,771.19	\$101,948.25	\$124,125.30
C04	CLASS SALARY RANGE..... Bus Mechanical Officer Compliance Officer <i>Senior Human Resources Business Partner</i> Governmental Affairs Officer Instructional Design Manager Paralegal Principal Contracting Officer Project Manager Senior Project Analyst	\$39.76	\$53.16	\$66.56	\$82,706.06	\$110,576.33	\$138,446.61

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C05	Senior Systems Engineer I						
	Senior Trainer						
	Senior Training Analyst						
	System Safety Specialist I						
	Technical Trainer						
	Telecommunications Engineer						
	Transit On-Boards Systems Technician						
	<b>CLASS SALARY RANGE.....</b>	\$46.79	\$63.69	\$81.59	\$97,314.24	\$132,484.69	\$169,715.14
	Architect I						
	Civil Engineer I						
	Drug & Alcohol Program Administrator						
	Facilities Engineer						
	Operations Control Center Supervisor						
	Program Manager - Rail Technologies						
	Manager of Marketing and Ridership Development						
	<i>Enterprise Risk Manager</i>						
	Rail Structures Engineer						
C06	<i>Safety Trainer</i>						
	Senior Network Engineer						
	Senior Systems Engineer II						
	Senior Quality Control Supervisor - Signals						
	System Safety Specialist II						
	Technical Manager-Train Control Systems						
	Supervisor, Maintenance of Equipment						
	Supervisor of Rail Operations						
	<b>CLASS SALARY RANGE.....</b>	\$58.69	\$76.29	\$93.90	\$122,073.10	\$158,692.82	\$195,312.53
	Architect II						
D01	Civil Engineer II						
	Program Network Operations Manager						
	Senior Rail Engineer						
	Senior Systems Engineer III						
	<b>CLASS SALARY RANGE.....</b>	\$42.70	\$57.27	\$71.84	\$88,807.40	\$119,121.62	\$149,435.83
	Accounting Manager						
	Assistant Training Manager						
	Capital Program Manager						
	Facility Manager						
	Fleet Maintenance Manager						
	Information Technology Program Manager						
	Maintenance of Way Supervisor						
	Manager of Administration						
	<i>Manager of Customer Service</i>						
	Manager of Paratransit & Mobility Services						
	Manager of Security						
	Manager of Real Estate						
D02	Manager - Project Management Office						
	Manager of Service Management						
	Manager of Support Services						
	<i>Manager of Strategic Planning</i>						
	Payroll Manager						
	Principal Management Analyst						
	Procurement & Contract Administration Manager						
	<b>CLASS SALARY RANGE.....</b>	\$58.69	\$76.29	\$93.90	\$122,073.10	\$158,692.82	\$195,312.53
	Maintenance of Way Manager						
	Manager of Safety (All)						
D03	Manager, Maintenance of Equipment						
	Manager of Rail Operations						
	Signal Manager						
	Training Manager						
	<b>CLASS SALARY RANGE.....</b>	\$66.10	\$86.85	\$107.60	\$137,496.88	\$180,648.46	\$223,800.04
	Controller						
	Director of Administration						
	<i>Director of Customer Experience</i>						
	Director of Engineering						
	<i>Director of Enterprise Risk Management</i>						
	Director of Facilities						
	Director of Human Resources						
	Director of Information Technology						
	Director of Learning & Development						
	Director of Marketing and Communications						
	Director of Planning & Development						
	Director of Operations (All)						
	Director Operations Command Center						
E01	Director of Payroll						
	Director of Rail (All)						
	Director of Security						
	Director of Safety						
	Director of Service Planning						
	<i>Director of Strategic Planning</i>						
	Staff Attorney (All)						
	<b>CLASS SALARY RANGE.....</b>	\$73.53	\$97.41	\$121.29	\$152,940.91	\$202,605.59	\$252,288.81

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E02	Chief of Staff						
	Deputy Chief (All)						
	Executive Strategic Advisor						
	Senior Legal Counsel						
	<b>CLASS SALARY RANGE.....</b>	\$101.41	\$122.15	\$152.12	\$210,935.78	\$254,081.73	\$316,403.66
	Chief Development Officer						
	Chief Financial Officer						
	<i>Chief Planning and Customer Experience Officer</i>						
	<i>Chief Procurement Officer</i>						
	Chief Operations Officer						
	Chief People Officer						
	Chief Performance Officer						
	Chief Technology Officer						
	<i>Chief Safety and Security Officer</i>						
	Deputy General Counsel						
	<i>Strategic Financial Advisor</i>						
	Strategic Financial & Business Management Advisor						
	Signal Project Manager						
	<b>CLASS SALARY RANGE.....</b>	\$109.85	\$135.65	\$171.35	\$228,481.75	\$282,141.77	\$356,401.81
	Deputy Chief Executive Officer						
BOARD -GC	<b>CLASS SALARY RANGE.....</b>	\$104.70	\$142.10	\$179.51	\$217,780.87	\$295,577.09	\$373,373.32
	Chief General Counsel						
BOARD-CEO	<b>CLASS SALARY RANGE.....</b>	\$135.99	\$176.78	\$217.58	\$282,851.21	\$367,708.78	\$452,566.36
	Chief Executive Officer						